



HANS



Enterprise Vocational & Technical Skill Training Consultants.

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INTRODUCTION:

HANS Enterprise Vocational & Technical Skill Training Consultants is the foremost Technical Institutes Network in KPK/FATA/Punjab. The Main Head Office is situated in the heart of KPK Peshawar. HANS offers all Technical Trade for male and female, approved Diploma level Programme in various streams and aims to provide Quality Technician & Vocational Training to meet the requirements of the global challenges.

BACKGROUND:

Pakistan in general and the Province of Khyber Pakhtunkhwa in particular is facing a formidable challenge of tackling the issues of Economic Development and poverty reduction. In the wake of growing population, War destructions in Malakand Division, the need for food, security, provision of employment opportunities and housing are becoming a burden on the economy.

The predominantly young population generates pressure to create employment and provide social services. Hence by improving the effectiveness of all possible means, the quality of life, social uplift and Economic development can be augmented.

Employment is more of a social issue than an economic one as it touches the lives of every person whether young or old. Proper employment is a necessity for all. Employment has direct impact on poverty, income distribution and economic development. The incidence of poverty, in particular, has a direct correlation with employment. Growth in poverty occurs when there is a recession and people are unemployed. The more severe and pervasive the recession, the more long lasting is the impact it has on poverty. Development is also hampered by loss of jobs since lesser jobs mean less economic activity. Provision of more employment is not an adequate solution. People should be decently employed. There should be no under employment which leads the workers becoming a burden on the economy. For economic development there should be a conducive working conditions, abilities and skills of the workers should not remain static, there should be a constant increase in skill

development and wages. The insurgency-stricken areas of Khyber Pakhtunkhwa have been witnessing destruction and holocaust that have rendered all kind of business activities to a stand thereby engendering financial crisis and joblessness with their obvious negative repercussions.

The poverty headcount rate increased with the recent inflationary pressure, insurgency in Khyber Pakhtunkhwa. The Labour-force participations rate is 53% which is still substantially below the regional average of 60% in south and 75% in East Asia. The literacy levels of the labour-force are very low resulting in low productivity and income levels. 46.2% of the labour-force has no skill training.

Developing countries redesign their skill development strategies for promoting productivity in different sectors of the economy by developing highly skilled manpower and eventually addressing their developmental needs for rapid industrialization.

Keeping in view of the above mentioned situation and raising needs and demand of the young generation HANS was established in 2010 and has a vast experience in the field of technical training HANS has also been affiliated with the following:

- 1. Skill Development Council (SDC) Khyber Pakhtunkhwa.**
- 2. Trade Testing Board (TTB) Khyber Pakhtunkhwa.**



Since its establishment in 2010, fresh and untrained youth have been trained through HANS in different technical trades and thus a visible change has been seen in market and their life has economically been improved to some extent. Based on Survey, conducted by HANS as impact assessment, more than 80% of the passed out trainees have started their own business in Pakistan and have got employment abroad the country, and worked at different technical trade for trainees now we train the RAHA Skill Development students in different branches of HANS.



VISION

To be recognized as the preferred source of Information Technology and Vocational Training services and solutions within the community and recognized as one of the welfare leaders in the area.

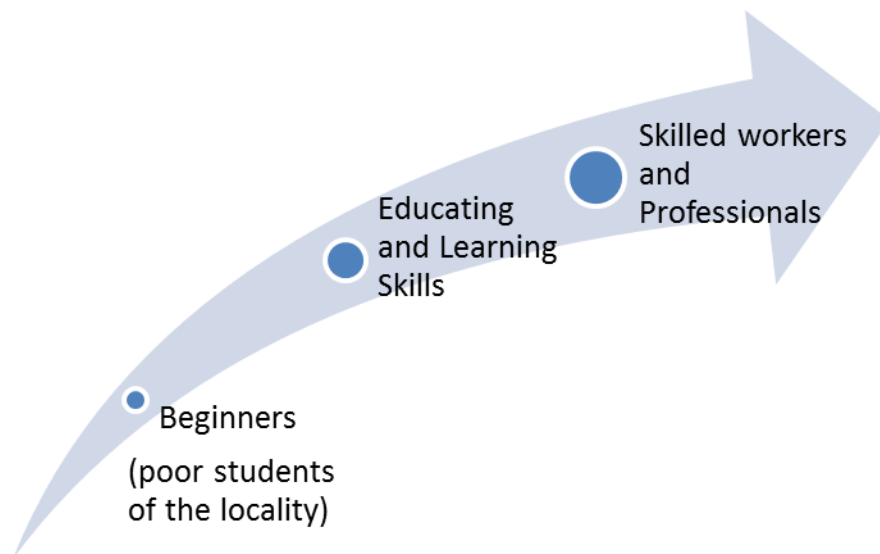
OBJECTIVES:

- Vocational training programs for youth & women to become self- reliant.
- Providing help in emergency conditions like cyclone, floods, earth - quakes, fire accidents etc.
- Provide assistance to local governments to conduct social welfare programs.
- Special focus on poor students of the locality (male & female) skilled and educational programs to develop their social status
- Development Programs like skilled, IT and educational workshops.
- Developing National & International Integration in the society.
- Collaboration with other non-profit Associations for wider support.
- Establishing Libraries.
- Environment protection Programs.
- Encouraging self-employment Schemes.
- Setup new schools/vocational training centers /IT and Technical Institutes for basic, IT and Technical Education.
- Conducting surveys & research on various socio-economic issues to analyze them with the help of technology.



MISSION

Our “Mission” is to provide technology-based educational programs for personal and professional development. We rigorously pursue new and developing career areas. Our topmost concentration focuses on providing the quality education (IT, Technical and Vocational Trainings Courses) to the youth (poor students of the locality), so they can build their future and can take part in rapid development race.





We are committed to accomplish the following:

- Be at the forefront of Technical Education by training manpower for the Industry through demand driven skills, social and environment conscious education.
- Become a Centre of Excellence in selected areas of Engineering and Technology.
- Inculcate moral and social values in the students.
- Enhance partnership with the Industries.
- Strengthen the teaching-learning process through staff training and development.
- Modernize laboratories continually.
- Augment resource generation through testing and consultancy, continuing education programmers and hiring out equipment and machinery.
- Establish strong linkages with National and International market.
- Increase public awareness of various diploma programmers offered by the Institutes.
- Enhance the training and development opportunities for women, the underprivileged and the specially challenged.
- Improve the basic amenities in the Institutes.

OUR CORE VALUES:

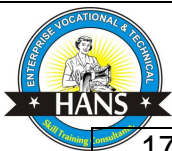
- Commitment
- Team Spirit
- Quality Consciousness
- Equity
- Transparency
- Resource Optimizations

EXISTING STAFF POSITION

Sr. No	Nomenclature of Post	Gender	No. of posts
2	Principal/Coordinator	Male/Female	12
3	Senior Instructors	Male/Female	09
4	Junior Instructors	Male/Female	09
5	Administrative / Supporting staffs	Male	03
6	Work Shop Attendants	Male	04
7	Driver	Male	2
Total Staff			

COURSES TO BE OFFERED:

Sr. No	Name of Trade	Required Qualification	Course Duration
1	Civil Survey	10 th	One year
2	Diploma in Information Technology (DIT)	10 th	One year
3	Computer software	8 th	6 month
4	Computer Hardware	5 th	6 month
5	Networking	10 th	6 month
6	Mobile repairing	5 th	6 month
7	Domestic Electrician	5 th	6 month
8	Air-Conditioning & Refrigeration (RAC)	Middle	6 month
9	Optical fiber	10 th	6 month
10	Quantity Survey	10 th	6 month
11	Welding	5 th	6 month
12	Advance Tailoring	Nil	6 month
13	H/M Embroidery	Nil	6 month
14	Beautician	5 th	6 month
15	Auto Electrician	Middle	06 month
16	Motor Winding	Middle	06 months



17	False Sealing	Middle	03 months
18	Paint and Wall Calligraphy	Middle	03 months
19	Fashion Designing	Middle	06 months
20	handicrafts and local culture	Middle	06 months
21	Plumbing	Middle	03 months
22	Wood Work	Middle	03 months
23	Electrician	Middle	06 months
24	Welding	Middle	03 months
25	Generator Mechanic	Middle	06 months
26	UPS Assembling	Middle	03 months
27	Motor Cycle Mechanic	Middle	06 months
28	Generator Mechanic	Middle	06 months
29	Tie & Dye	Middle	06 months
30	Electric Motor Winding	Middle	06 months
31	Solar Paneling	Middle	03 months

Note: Training in any demand-oriented skill could also be arranged on cost recovery and cost sharing basis



PROJECTS AND ACTIVISTS OF YTTVI

FREE TUITION CLASSES

The military Operations and insurgency of May 2009 resulted in wasting of a valuable time of more than three months of learning of the students. In order to help the students in their learning, the HANS launched Free Tuition Classes for the Secondary and Higher Secondary Level Students. More than 300 students got benefits from it. Highly Qualified Teachers and master degree holder students taught with full enthusiasm.

BLOOD DONATION

Since the start of the organization, it is one of the main activities to make arrangements for the patient who needs blood. There is a Record of the blood groups, and in time on need donors are called. So for we have arranged 50 bag of bloods to the needy ones. If we have the facility of a Blood bank, we can serve the ailing humanity in a better way. In this regard efforts are underway.

CLEANLINESS CAMPAIGN

Cleanliness Campaign is arranged after six weeks every year. Propagation is made through Print and Electronic Media. Different sections of the society are involved in Technical & Vocational Training

Zakat Department Government of KPK

Under Zakat Department, MORA skills development trainings were organized for different District poor and needy youngster. Based on individual needs, poor and needy youngster, registered by Zakat local committee.

Skills development trainings in, computer soft ware, electrician, welding, were successfully completed.



A six months skills training was delivered through technical experts and instructors. Well defined modules were developed by the instructors on each trade and skill. Certificates were awarded at the end of successful completion of the courses.

HANS FOR WOMEN:

HANS is also working on Vocational Training for Women and that is the reason that HANS successfully completed many Vocational Training Courses for poor women. This provided support to the benefitted in income generation and skill enhancement.

INDUSTRIES / MARKET EXPOSURE:

During the training, Industries / market exposure visit to the technical workshops, successful ex-trainees of HANS, raw material suppliers, troubleshooters, industries and information about market is also arranged twice a month. HANS bears the expenses of these events.

BOARDING & LODGING FACILITIES:

Hostel facilities / Boarding Lodging facilities are available in HANS and per student cost is negotiable. HANS will provide accommodation, pick & drop as well as health hygienic food to the students in hostel. HANS would also obtain security of the students during staying in hostel.



ADVISORY COUNCIL:

The Advisory Council is keeping overall supervision and monitoring of the HANS Network's activities and also providing free suggestions, views and guidelines to HANS for improving its activities.

ADVISORY COUNCIL

Sr. No	Name	HANS/Designation	Office
1.	Fayaz Khan	Chairman	NAVTTTC Peshawar
2.	Fazl Ullah	Member	Local Government
3.	Amir Iqbal	Member	7 News Peshawar
4.	Rafiq Ullah	Director/ Member	MCST/HANS Peshawar

TUSDEC-PFU PROJECT:

HANS sub campus Youth Trade Technical & Vocational Institute Dir Upper have Trained 60 student in two trade plumbing & Wood Work under TUSDEC EU Funded Programme and award him certificate to these graduates and also give him toolkit for self employment.

S. No	Year	Trades	Number of Students
01	2015	Plumbing	30
02	2015	Wood Work	30

Prime Minister Youth Skill Development Programm PHASE II

Under NAVTTC:

HANS sub campus Youth Trade Technical & Vocational Institute Dir Upper have Trained 50 student in two different trades plumbing & Electricain under Prime minister youth skill development Programme /NAVTTC and award him certificate to these graduates and also give him toolkit for self employment.

S. No	Year	Trades	Number of Students
01	2015	General Electrician	25
02	2015	Plumbing	25



UNHCR



Currently we Trained 210 Male/Female Afghan Beneficiaries in Charsadda Uthmanzai Camp and Timergara Camp the programme detail is below:

S#	Trade	Male	Female	District
01	Solar Technician	35	-	Dir Lower
02	Dress Making	-	35	
03	Fashion Designing	-	35	
04	Auto Mechanic	35	-	
06	Solar Technician	35	-	Charsadda
07	Dress Making	-	35	
Total		105	105	



Ongoing Programme

(Skill Development Programme for Afghan Refugees and Host Community)

RAHA Skill Development (SDP) programm now start in 05 district in KPK Mardan, Charsadda, Nowshehra, Swabi and Dir Lower and also in Mainwali (Punjab).

The Programme details is below:

S#	Trade	Number of Trainees		District
		M	F	
01	Tailoring	-	40	Dir Lower
02	Solar Technician	20	-	
03	Computer	10	-	Mardan
04	Computer	30	-	Nowshehra
05	Tailoring	-	20	
06	Tailoring	-	20	
07	Solar Technician	20	-	Swabi
08	Solar Technician	20	-	Charsadda
09	Fridge Reaper	20	-	Mainwali
10	Mobile Reaper	20	-	
11	Beautician	-	15	
Total		140	95	







Collaboration:

Funded & Sponsoring Agency

Institute has collaboration with the following organization in various locations.

1. Government of KPK, Zakat Mora Technical ,Dir Lower, Dir Upper & Mardan.
2. Association for Behavior & Knowledge Transformation (ABKT) BPRM Funded Programm (For Afghan Refuges & Host Community)
3. Technology Up gradation & Skill Development Company (TUSDEC) Project Funded by European Union
4. ACTED Pakistan, Project Funded by European Union
5. HASHO Foundation , Funded By BPRM
6. Prime Minister Youth Skill Development Programm Under National Vocational & Technical Training Commission (NAVTTTC)
7. Tanzeem -ul- Lisail Walmahroon Government of KPK.
8. Falah Insaniyat Foundation Dir Lower.
9. BEFARe BPRM Funded Programm (For Afghan Refuges & Host Community)
10. The International Catholic Migration Commission (ICMC) BPRM Funded Programm (For Afghan Refuges & Host Community) in Charsadda.
11. UNHCR.
12. RAHA Skill Development Programme.



Prime Minister's Youth Programme

